

CODE Hospitality's Happiest Places to Work 2024 Privacy Statement

Thank you for participating in our survey to find hospitality's happiest places to work. We value your trust and are committed to ensuring the privacy and confidentiality of your responses. Please read the following privacy statement to understand how we handle your data:

1. Use of Email Address:

- The email address you provide will be used solely for the purposes of conducting the prize draw and, if you opt in, to receive marketing, newsletters, and news from CODE Hospitality.
- You can unsubscribe from these communications at any time. For more information on how to unsubscribe, our privacy practices, and how we are committed to protecting and respecting your privacy, please review our [Privacy Policy](#).
- Your email address will not be shared with third parties or used for any other purpose without your explicit consent.

2. Anonymity and Confidentiality:

- All survey responses will be collected and stored anonymously. This means that your individual responses will not be linked to your identity in any reports or analysis.
- We will generate anonymised reports summarising the responses of all participants. These reports will be shared with employers who take part in the survey to help them understand their team's overall experience and satisfaction levels.
- No personally identifiable information will be included in these reports. The data will be aggregated, ensuring that individual responses cannot be traced back to any specific participant.

3. Data Sharing with Employers:

- While we will share anonymised and aggregated data with employers, rest assured that this information will not include any personal identifiers.
- The purpose of sharing this data is to provide employers with insights into their team's workplace experience and to help them improve their work environment.

By participating in this survey, you acknowledge and agree to the terms outlined in this privacy statement. Your participation is voluntary, and you have the right to withdraw at any time.

If you have any questions or concerns about this privacy statement or how your data is handled, please contact us at contact@codehospitality.co.uk.